



Student Equity Update AY 17-18

Student Equity Partners (Funded by State Equity Initiative)

- Office of Equity, Social Justice and Multicultural Education
- Career Services
- First Year Experience (FYE)
- Men of Color Community (MOCC)
- Reading, English, Athletics, Counseling and Humanities
(REACH)
- Outreach
- UMOJA
- SSRS-LinC
- Veteran Services
- VIDA

Funding Process

- Student Equity funds now integrated into new funding plan.
- Prior Student Equity Partners submitted a funding proposal to Program Coordinator and reviewed by AVPI
- AY 2017-2018: Student Equity Partners submitted a funding proposal to IPBT
- IPBT reviews proposals and made a decision

•Student Equity Goals:

- 1) Improve transfer and graduation rates for disproportionately impacted students.
- 2) Close the achievement gap for students in developmental (Basic Skills) courses and other identified student populations by increasing persistence, retention and success rates.
- 3) Identify and update campus services, policies, procedures towards reducing barriers and Increasing student success.
- 4) Engage faculty and staff in professional development activities focused on improving student success and closing the achievement gap.
- 5) Build on and broaden our existing relationships in the high schools and within the community to improve college readiness of entering new students.

Office of Equity, Social Justice and Multicultural Education

- We held 3 HIP presentations, one per quarter sharing best practices working with DI students and campus community.
- Lit Lunch per quarter highlighted equity practices from Administrators, Faculty, Classified Professionals, and students in 6 minute presentations where they shared their expertise about high impact practices and provided new innovative high impact practice theories and applications to support them in their job functions and classrooms.

First Year Experience

- Fall:
- Teatro Vision Cultural Production: To expose students to another form of storytelling through the theatre and performing arts. Watched “La Muerte Baila” at the Mexican Heritage Plaza.
- Spring: Brought in prominent speakers pertaining to the specific content that quarter.
- Victor Lewis presented about “Beyond The Color of Fear: Solidarity, Social Trauma, and Institutional Change”

Men of Color Community

- **42 Book Vouchers:** Helped students acquire the textbooks they need to be successful in their courses and alleviate a college expense. A majority of our MC2 students are 1st generation/low income students.
- **Peer advisers: 600 Students Served.** Participation and retention in the mentoring program will help male students stay on track with built-in support from peer advisers. Peer advisers will assist to enhance students' college experience and outcomes, by providing built-in peer community and educational support.
- **Rock The School Bells (RTSB)- 700 students in attendance.** The goal is to use Hip Hop as a lens to think critically about current social issues in their communities as well as in the world.
- **Campus Tours (University Visits): 96 Participants.** Goal is to expose MC2 students to the University campus and college life.

Reading, English, Athletics, Counseling and Humanities (REACH)

- Hired a Program Coordinator to target outreach to potential student groups within the athletic department that are identified as our targeted population.
- Offered 6 Classes total for the year taught by four different instructors.
- Held a REACH Program Orientation to better understand the expectations and support services for the REACH Program students.
- Ashanti Branch and his team, 2 young men and 2 women came on Monday, Sept 18th from 12:15pm to 2:00pm. They conducted the "Remove your Mask" interactive presentation for the incoming freshman for the Fall, Winter and some of the Spring athletes. We had approximately 130 student-athletes attend.

OUTREACH

- Latinx High School Outreach Conference: First Latinx Conference: **363 attendees**, Second Latinx Conference: **417 attendees**.

We highlighted our campus welcoming environment by raising awareness for our student services programs such as:

Disability Support Programs & Services (DSPS), Extended Opportunities Programs and Services (EOPS), First Year Experience (FYE), Puente Project, Latina/o Empowerment at De Anza (LEAD) and other relevant support programs.

UMOJA

- Umoja Conference: Students attended conference to learn about Umoja student hood, services and resources provided by the state, and to understand the importance of cultural relevancy.

SSRS-LinC

- Part Time Counselor for AAPI students-To increase retention and success rates for AAPI students enrolled in the LinC communities
- Recruited for IMPACT cohort learning community starting in Summer 2018.

VIDA

- Hired a criminal justice intern to recruit volunteers to improve relations of the FHDA police and San Jose Police for the campus community.
- Plan and hosted the Student Voices United for Change Conference for over **70 students**
- Increased visibility for civic engagement and the Leadership and Social Change Certificate.