

# Needs & Confirmations 1/31/2022

## I. Hiring Committees

### Instructional Designer Online Education

Lydia Hearn	Dean ASLR, Chair of Committee
Brandon Gainer	Faculty Communications Studies, Online Faculty Coordinator
Dawn Lee	Professional Development Faculty Director
Dave Garrido	Instructional Designer (Online Ed)
Jenny Vela	Instructional Associate (Online Ed)
?	ACE representative
?	EO Representative

## II. Replacement: At-Large Part-Time Faculty Senator

Name	Division	Department/Area	Status
Gokce Kasikci	Creative Arts	Graphic Design (Art)	Part-time
<p>When I started part-time teaching at De Anza in 2016, I was:</p> <ul style="list-style-type: none"> <li>• An immigrant woman from a predominantly Muslim Middle East country</li> <li>• A non-native speaker of English</li> <li>• A mother of 3, including infant twins</li> <li>• Had concurrent teaching roles:               <ul style="list-style-type: none"> <li>○ adjunct</li> <li>○ a soon-to-end full-time teaching position at a dying for-profit college</li> </ul> </li> <li>• An educator with teaching experiences in the US and abroad.</li> </ul> <p>My transition from full-time to adjunct faculty led me to pursue an Educational Leadership Doctoral degree because I wanted to understand the system that gave me substandard wages, caused a loss of sense of professional belonging, and put me in a lesser category than before. I am now a 3rd-year student at SFSU.</p> <p>My intersecting identities, teaching experiences, and educational background put me in a position to see part-time teaching from different perspectives. I see the necessity and urgency of honoring adjunct labor and advocating for adjuncts to form healthier academic environments.</p> <p>Our shared goal of teaching our students well to create a resilient community with principles of equity requires us to work together in camaraderie and solidarity. I would be honored to be a part of that effort in the academic senate as an at-large part-time faculty senator.</p>			

