

**FOOTHILL-DE ANZA RETIREES ASSOCIATION**  
**Board Meeting Minutes**  
**March 5, 2019**

President Mike Paccioretti called the meeting to order at 10:38am in the Toyon Room at Foothill College.

**Attendance:** Mike Paccioretti, Bob Hubbs, Cindy Castillo, Bill Lewis, Janice Carr, Claudette Penner, and Tom Roza

**Absent:** Maureen Gates, Ed Burling

**Guests:** Linda Conroy

**Meeting Minutes**

January meeting minutes approved with corrections to the Social Events/Hockey entry and to the FODARA Officers/Vice President position

**Treasurer's Report - Ed Burling(Absent)**

- Provided Copy of Treasurer's Report
  - Old Balance:.....\$ 5,883
  - Income: .....\$ 2,481
    - Dues.....\$ 20
    - Scholarship.....\$ 0
  - Expenditures: .....\$ 1,534
    - Holiday Luncheon.....\$ 1,534
  - New Ending Balance: ....\$ 4,369

**Note1:**

- Total cost for Holiday Luncheon = \$1,627; Total income = \$1,496
- Bank balance for 03/06/18: \$4,300

**Note2:**

- In September 2019 *AfterWords* newsletter, include an article reminding retirees regarding FODARA dues and donations to the FODARA Scholarship fund
- **Treasurer's Report approved**

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**REPORTS OF COMMITTEES:**

**District Benefits –**

**February 21, 2019 JLMBC Meeting: Faith Milonas**

**1. Plan Year 2019 migration report**

- Lockton provided spreadsheet showing migration of FHDA Active Employees/Non-Medicare Retirees from Plan Year 2018 to Plan Year 2019 and for Retirees with Medicare.
- Number of Actives/Non-Medicare Retiree participants dropped from 1,116 to 1,038: District could not explain drop as only 6 additional participants had waived coverage from previous year; requested Lockton analyze
- PERS Choice dropped from 407 participants to 371; Kaiser Plan dropped from 588 to 559 but could be due to drop in overall participants. Anthem HMO Traditional Plan increased from 18 in 2018 to 24 in 2019.
- 2018 vs 2019: overall cost of premium contributions down from \$3,166,080 to \$2,935,416; Overall District cost down from \$15,711,061 to \$14,816,186
- For Retirees with Medicare, overall number of participants increased from 699 in 2018 to 708 in 2019; biggest drop in participation rates occurred in the PERS Select Plan, dropping from 259 to 237; Largest increase was in new UHC Medicare Advantage Plan, increasing from 20 to 45; Both District and Lockton had promoted this plan primarily because of cost savings
- District announced it had contracted with Discovery Benefits to replace SECOVA as Third-Party Administrator for Health Reimbursement Account; SECOVA was not providing required support – possible reason: SECOVA outsourced support function to India; SECOVA was responsible for Medicare Part B reimbursement - retirees will be notified of change in the upcoming Retiree Survey/Medicare Part B Reimbursement letter; Discovery Benefits support begins June 1 - will be responsible for July 15 reimbursement payment and all future ones; more information is located on the FODARA web site

**2. Plan Year 2018 Rate Stabilization Fund (RSF) End of Year Report**

- Lockton provided spreadsheet showing draw down in RSF from 2016-2018 comparing projected costs to actual costs of all aspects of Health Benefits Plan
- Lockton is analyzing in more detail Dental/Vision Plan projections issued in May of each year; want to make their projected costs more closely align with actual; RSF balance is \$8,320,914, down from \$9,933,230 in 2016.

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**3. Student Loan Refinancing Programs**

- Lockton distributed a handout that explained various ways District could help finance student loan debt for its employees; It could invite refinancing companies on campus to help employees refinance to lower interest rate
- District could contribute a set amount of money monthly into an account designated for student loan pay down, etc
- Lockton stated that some Bay Area private sector employers are moving in this direction; JLMBC decided this was a negotiation item

**4. CalPERS Update**

- Lockton distributed a handout showing changes CalPERS made to its Health Regions for HMOs
- In its December meeting, CalPERS voted to change from five regions to three regions in order to have a larger number of members in each region; this will allow them to better compete in the market place
- Adjustment of CalPERS regions may cause some member premiums to increase and others to decrease; region changes will not impact CalPERS plans--Care, Choice and Select
- Bay Area Region will now be included in new Northern California region; it is projected that twice as many members will see a decrease in rates versus an increase; some of the most Northern members will likely have an increase in rates and Sacramento area will be hit the hardest.

**Next JLMBC meeting not until May 23, 2019**

**After-Words-Linda Lane**

- Submission date for March 2019 Newsletter: By 5:00 pm Thursday Mar 8th
- Will send out final draft for edits/suggestions within a few days.

**Scholarships**

- Financial Aid's scholarship selections will be made in May 2019

**E-mail & Distribution**

**Lyris Listerve Mass Email Application**

- Mass mailings produce a few delivery problems (email address not valid)

**Hardcopy *AfterWords* Mailings**

- Approximately 35 *AfterWords* copies being mailed to retired employees

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**MyPortal Access to FODARA Web Site**

- No Application link available; Cindy Castillo will follow-up with ETS on status

**Social Events-2018-19**

**Pizza Party:**.....*Completed*

**Holiday Party:**..... *Completed*

**Hockey Game (Pro or Minor League)**

- Bill Lewis to write article for *AfterWords* at date closer to event date to determine if there is interest in sponsoring this event

**Spring Social Wine Tasting:**

- Cooper-Garrod Estate Vineyards (Saratoga)
- Date/Time: Thursday April 25 – 1pm
- Cost:
  - \$15/per person paid in advance to FODARA
  - Includes cost of 5 Wine Tastings and appetizers
  - If wine is purchased, \$5 Rebate is paid
- Winery Attendance Limitation: 30 attendees
- Lunch-style food will be provided by FODARA
- Attendance can include guests (21 or older)
- *AfterWords* article will include Reservation Form (Bill Lewis)
  - Event Attendance: RSVP by April 10<sup>th</sup>
  - Carpooling: If ride needed, RSVP by April 5<sup>th</sup>

**Summer Picnic:** ..... 6-13-19 Cuesta Park 3pm-5pm

**Proposed Theme:** Italian

- Tom Moore will make reservation (must be a resident of Mountain View)
- Food: Tony & Alba's will cater food for the event; FODARA will need to bring refreshments

**SJ Giants Baseball BBQ: Aug 10th**

- BBQ:
  - Begins between 3:00pm-3:30pm
  - Same menu choices as in 2018; Costs TBD
- Baseball Game:
  - Begins at 5:00pm
  - Article, reservation form, and meal choices in May *AfterWords* Newsletter.

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**UNFINISHED BUSINESS:**

**None**

**NEW BUSINESS:**

- **Linda Conroy:** Recently retired from De Anza/Child Development agreed to join the FODORA Board as an **At Large** member

**District-wide Retirement Celebration**

- May 2, 2019 2pm-4pm; De Anza Campus Center/Conf Room A/B
- District approved FODARA having a table at the event
- Provide information to retirees on FODARA's purpose and objectives

**Fall Qtr Benefits Faire**

- Shelley Du & Beijing Liyou (HR/Benefits) organize the Benefits Fair
- Maureen Gates worked with HR to have a FODARA table
- Purpose: Provide information to future retirees on FODARA

**ANNOUNCEMENTS:**

The next meeting will be on **May 7, 2019** at **10:30am** in the Toyon Room.

**FODARA 2019 Board Meeting Dates:** Sept 10, Nov 5

There being no further business, the meeting was adjourned at 11:46am

Respectfully Submitted,  
Tom Roza, Secretary