



DASB General Election Complaint Form

Student Name: Anahí Ruvalcaba & Sarah Morales

Cell Phone: () Home Phone: ()

Email Address:

Student ID #: What is the best time to reach you? 11:30AM
Eight (8) Digit Student ID Number (NOT Nine (9) Digit Social Security Number or Equivalent)

1. Who was involved?

Nathan Ngo, Sarah Morales, Anahí Ruvalcaba.

2. What parts of the DASB Elections Code have been violated?

None in the Elections code but some in the DASB code of conduct as well as the Foothill-De Anza's board code of conduct. In example Nathan Ngo violated number 21 of code AP 5510 of the Foothill-De Anza student code of conduct: Administrative procedure 5510. Nathan Ngo also violated Article I Section 1, subsection F of the De Anza Student body code of conduct.

3. List all the facts that substantiate your claim. Attach any documents you wish to have considered.

Candidate Nathan Ngo insinuated and engaged in ethnic conversation about Sarah and I. He created a space for others to question our credibility based on ethnic background and also created an hostile environment to speak down on people of different ethnic backgrounds. After reviewing the screen shots posted on Friday, March 5th 2021, Sarah and I felt unomfortable, targeted, and

disrespected. Sarah and I are calling for the disqualification of Nathan Ngo given the verbal/written discrimination that led to the degrading of Sarah and I based on our ethnic identification. Given that 24% of De Anza’s student body is Latinx , how can we trust Nathan Ngo as an elected representative to represent students if he speaks badly, particularly on students ethnic background? The discussions Ngo insinuated and participated in are detrimental and damaging to the inclusion and representation of Latinx students and it reinforces institution’s history of being discriminatory. In the board policy book under Harassment and Discrimination, it is stated that “Foothill-De Anza Community College District is actively committed to creating and maintaining an environment which respects the dignity of individuals and groups... The District is committed to providing an educational and employment environment free of unlawful harassment and discrimination”. And such inexcusable discrimination includes “ Visual or Written: The display or circulation of visual or written material that degrades an individual or groups based on race, gender, sexual orientation, or other legally protected status. This may include, but is not limited to, posters, cartoons, drawing, graffiti, reading materials, computer graphics, or electronic media transmissions”. This comes straight from the district and boards policy book of Foothill and De Anza. We are convinced we experienced this behavior from Nathan Ngo.

Anahí Ruvalcaba and Sarah Morales

3/8/21

Signature

Date

Received By

Date

Completed form must be emailed to ShannakianDennis@fhda.edu by Tuesday, March 9, 2021 by 4:00 PM.
You must attend the DASB Elections Committee Complaint meeting on Friday, March 12, 2021 at 2:30 PM at <https://fhda-edu.zoom.us/j/98731604465?pwd=WVBDSnJxalFrU0p4WjBWRmpDZm5pUT09>.