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Art reflects diversity



Laura Jean Oliver/La Voz

Pictured above, "Checks and Balances" by De Anza faculty member Michael Cooper now on display at the Euphrat Gallery through the 21st of January.

Exhibit celebrates 25th anniversary

Ngan Nguyen
News Editor

The current exhibit at the Euphrat Gallery, entitled "Treasure—Focus the Community College—Enriching our Lives," commemorates the 25th Anniversary of De Anza. Jan Rindfleisch, the Director of the Gallery, says the showing intends to "call attention to the breadth of De Anza" by displaying artwork collected from anyone who has been involved with DAC including alumni, former and current faculty members, and even family members of the staff.

The exhibit, dedicated to retiring president Robert De Hart, is one of the many displays that the Euphrat Gallery shows every few months. Located between the Flint Center and

See Euphrat page 7

The future of a true multicultural society

By Jackie Herrera
News Editor

A dramatic demographic change will take place within the next twenty years. The numbers of white males will decrease tremendously in both the work force and on the college campuses. The Affirmative Action Advisory Committee chose the viewing of "Enhancing Race Relations," a live, interactive satellite broadcast, to illustrate how college campuses nationwide can specifically work toward a productive multicultural society.

President/chancellor, faculty, student body, and administration and staff represented the outline of the four major areas discussed by the distinguished panel, which believes that to ensure the success of graduate students within mainstream society, the issue of race relations needs to be clarified and understood.



"We hope to live in a society united by ideals and not divided by race"
Julian Bond

On Thursday, November 18, Dr. Julianne Malveaux, Economist/Columnist, Dr. Ronald Takaki, Professor at the University of California, Dr. Evelyn Hu-DeHart, Professor at the University of Colorado, Dr. James Anderson, Dean at North Carolina State University and Mr. Julian Bond, Moderator, discussed the following topics for racial cohesion:

- The president/chancellor creates the atmosphere for race relations on campus. He or she can authorize diversity mandates such as racial orientation workshops for department chairs, faculty, and staff to attend. The faculty can be held accountable for providing diverse curriculum within the departments. If failing to do so, the president/chancellor has ample justification for leadership change.

A mandatory multicultural requirement may be implemented as in the Universities of Michigan, Wisconsin, and California-Berkeley. The president/chancellor can strive to unite the campus as a whole and present the message of racial acceptance as a community message.

- The faculty body redefines the knowledge on campus. Nationwide 80 percent of the faculty on college campuses is white and male. As the framework of this structure begins to change, the faculty will heed the students' input on racial representation.

The faculty can also aid in integrating all students by closely examining their lecture formats and book choices. Support and encouragement for students of color to attain Ph.D.s can also be a faculty direction in order to ensure a diversified teaching staff for the future.



"We need to understand the intellectual case of diversity"
Dr. Ronald Takaki.

- Student activism is integral to unity on campus. Once students were to own the issue of race relations, the panel agreed a definite change would occur. Coalitions must include not only the underrepresented (people of color) but also the majority (Caucasians) in order for an equally passionate movement to surface on campus. Attendance at participatory discussions and workshops is crucial in obliterating student naivete on ethnic issues.

- Administration and staff complete the campus structure. The panel presented a very general overview of the administration and staff, citing the administration as predominantly Caucasian and the staff predominantly of people of color. This alone sends a mixed message to the student body and community and is an important area that needs focus.

The members of both of these groups are primarily a part of the older generation entrenched in their own set of biases. For this group, training and counseling is important in defining racial awareness and sensitivity. Organizing and partaking in discussion groups on race relations can aid in cultivating the solution for a unified community.



"Racism survives through the dynamic of tokenism"
Dr. Julianne Malveaux

Questions to the panel were taken by phone and fax from colleges across the nation. The overwhelming consensus from both the panel and the participants seemed simple and effective—stop the divide-and-conquer mentality and unite.

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Wilkinson appointed as new Vice President of Finance

Ngan Nguyen
News Editor

De Anza's budget process, which officially resumes this week, welcomes in a new Vice President of Finance. Donal Wilkinson, formerly the Vice President of Programs has been appointed by the student Senate to assume the office formerly held by Matt Huff. Huff, the current student representative on the district board of trustees submitted a letter of resignation, citing time conflicts and conflict of interests as reasons for leaving his position.

As V.P. of Finance, Wilkinson plays an essential role in allocating \$800,000 to various groups on campus. Wilkinson is gearing for change, saying "I want more students to know how and where their money is spent. I feel that the whole process has been kept too hush hush."